



Indonesia- Australia Skills Development Exchange Pilot Project

Indonesia is one of the fastest growing economies in the Indo-Pacific region and as one of Australia's most important bilateral relationships, there are significant opportunities for mutually beneficial trade. The Indonesia-Australia Skills Development Exchange Pilot Project is one such opportunity, providing business mobility for Australian and Indonesian employees through six-month work and skills exchanges.



The Indonesia-Australia Skills Development Exchange Pilot Project seeks to deepen people-to-people links and builds on the skills package contained in the Indonesia-Australia Comprehensive Economic Partnership Agreement, which entered into force on 5 July 2020. The Skills Development Exchange provides opportunities for eligible businesses and employees to develop their workplace skills and expand economic integration between Australia and Indonesia. It is available for employees in:

- financial and insurance services
- mining, engineering and related technical services
- information media and telecommunications services.

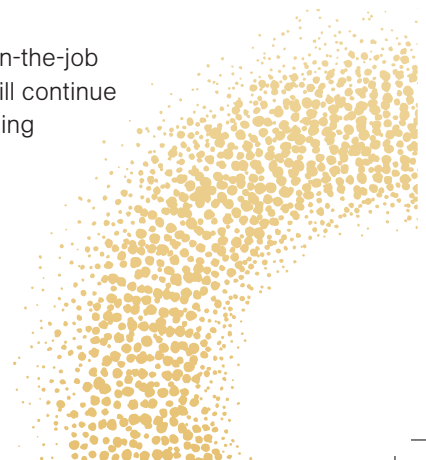
Exchanges of up to six months will give employees the opportunity to share skills and gain on-the-job practical experience. Beginning with 200 exchanges in each direction in 2022, the project will continue to grow, rising by 100 each year until there are up to 500 exchanges in 2025. Each participating organisation can send up to 20 exchangees each year.



Australian Government

August 2022. More information on the Australia-Indonesia Comprehensive Economic Partnership Agreement is available at

dfat.gov.au/iacepa





Eligibility Requirements

Three key sectors have been targeted in the Skills Development Exchange. These sectors have been identified to be of mutual interest in strengthening skills development and building business-to-business links across Australia and Indonesia.

Eligible applicants must:

- be employed on a full-time basis by the sending organisation
- be currently working in a relevant occupation in the sending organisation
- have the appropriate educational qualifications or work experience
- be endorsed by both the sending organisation and host organisation
- have adequate language proficiency
- be over 18 at the time of applying for a visa.

Businesses interested in accessing this visa to bring workers for an exchange should note that each placement must relate to a position of appropriate skill level. For placement in Australia, visas are available for skills levels ANZSCO 1 to 3, while the requirement for Indonesia is a bachelor's degree, or diploma 1 and above with a minimum five years' experience.

There are also requirements concerning the types of organisations that can take part in the Skills Development Exchange. Interested organisations, regardless of whether they are sending or hosting employees, must have an existing relationship to facilitate these exchanges. These relationships should be one of the following situations:

- branches of the same organisation
- an organisation and an affiliate
- an organisation and a partner organisation, or
- organisations that are members of the Indonesian Chamber of Commerce (KADIN), Indonesian Employees Association (APINDO), Indonesia Australia Business Council (IABC), Australian Chamber of Commerce and Industry (ACCI), Australian Industry Group (Ai Group) or Australia Indonesia Business Council (AIBC).

More Information

Australian business and individuals interested in participating in the Skills Development Exchange can email the Australian Department of Foreign Affairs and Trade (DFAT) at iacepa.skills@dfat.gov.au or contact ACCI, AI Group or the AIBC for further information on how to utilise the visa program.

Indonesians applying for the Australian visa will need to get a letter of support from DFAT. This letter can be obtained by completing the application form available on the DFAT website, www.dfat.gov.au/iacepa, and emailing to iacepa.skills@dfat.gov.au.

Australian applicants interested in participating in the Indonesian program should also refer to the Indonesian Ministry of Manpower. Email enquiries should be sent to iacepa.skills@kemnaker.go.id.

The Memorandum of Understanding on the Indonesia-Australia Skills Development Exchange Pilot Project and detailed information on the exchange process can also be found on the DFAT website.